

Message Text

UNCLASSIFIED

PAGE 01 TEL AV 05722 031425Z
ACTION NEA-10

INFO OCT-01 ISO-00 CIAE-00 COME-00 EB-08 INR-07 LAB-04
NSAE-00 SIL-01 L-03 SCA-01 /035 W
-----062932 040332Z /61
R 031257Z AUG 77
FM AMEMBASSY TEL AVIV
TO SECSTATE WASHDC 7557

UNCLAS TEL AVIV 5722

E.O. 11652: N/A
TAGS: ELAB, IS
SUBJECT: EMPLOYMENT OF NON-CITIZENS IN ISRAEL

REF: STATE 166470

1. THE MINISTRY OF LABOR LEGAL ADVISER INFORMED THE
LABOR ATTACHE THAT NON-CITIZENS EMPLOYED BY FOREIGN
COMPANIES AND WISHING TO WORK IN ISRAEL SHOULD APPLY
FOR SPECIAL RESIDENCE VISAS PERMITTING THEM TO WORK.
THESE ARE GENERALLY GIVEN WITHOUT TOO MUCH DIFFICULTY
PROVIDED THAT THE SKILL LEVEL AND THE RESPONSIBILITIES
OF THE EMPLOYEES ARE SUCH THAT THEY DO NOT DEPRIVE
READILY AVAILABLE ISRAELI MANPOWER OF EMPLOYMENT
OPPORTUNITIES.

2. DECISIONS FOR N VISAS LIE WITH THE
MINISTRY OF INTERIOR WHICH REQUESTS THE APPROVAL OF THE
DIRECTOR OF EMPLOYMENT SERVICES IN THE MINISTRY
OF LABOR AND SOCIAL BETTERMENT. FOREIGN
EMPLOYEES ARE FULLY SUBJECT TO THE ISRAELI LABOR LAWS
INCLUDING PROVISIONS FOR DISMISSAL PAYMENTS,
HEALTH, PAID VACATIONS AND HOLIDAYS, PENSION
AND ACCIDENT INSURANCE. IF THE POSITION WHICH
THE FOREIGN WORKER INTENDS TO ASSUME IS COVERED
BY AN ISRAELI COLLECTIVE AGREEMENT, ALL PROVISIONS
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OF THAT AGREEMENT ARE APPLICABLE TO HIS EMPLOYMENT
CONDITIONS.

3. THE LEGAL ADVISER POINTED OUT, HOWEVER, THAT
EXEMPTIONS TO SOME OR MOST OF THESE OBLIGATIONS
CAN BE OBTAINED UPON APPLICATION TO THE MINISTRY
OF LABOR, WHICH, IF SATISFIED THAT A PRE-EXISTING

EMPLOYMENT CONTRACT PROVIDES AT LEAST THE MINIMAL
PROTECTION GUARANTEED UNDER ISRAELI LAW, WILL READILY
AUTHORIZE THEM.

4. THE LEGAL ADVISER RECOMMENDS THAT ANY FOREIGN
COMPANY PLANNING TO EMPLOY FOREIGN EMPLOYEES IN
ISRAEL HIRE A LAWYER TO ARRANGE AND NEGOTIATE SUCH
EXEMPTION WITH HIS MINISTRY.
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Message Attributes

Automatic Decaptioning: X
Capture Date: 01-Jan-1994 12:00:00 am
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: EMPLOYMENT, ALIENS, VISAS
Control Number: n/a
Copy: SINGLE
Sent Date: 03-Aug-1977 12:00:00 am
Decaption Date: 01-Jan-1960 12:00:00 am
Decaption Note:
Disposition Action: n/a
Disposition Approved on Date:
Disposition Case Number: n/a
Disposition Comment:
Disposition Date: 01-Jan-1960 12:00:00 am
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1977TELAV05722
Document Source: CORE
Document Unique ID: 00
Drafter: n/a
Enclosure: n/a
Executive Order: N/A
Errors: N/A
Expiration:
Film Number: D770278-1109
Format: TEL
From: TEL AVIV
Handling Restrictions: n/a
Image Path:
ISecure: 1
Legacy Key: link1977/newtext/t19770899/aaaadgoi.tel
Line Count: 71
Litigation Code IDs:
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Message ID: b4b9fc61-c288-dd11-92da-001cc4696bcc
Office: ACTION NEA
Original Classification: UNCLASSIFIED
Original Handling Restrictions: n/a
Original Previous Classification: n/a
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Reference: 77 STATE 166470
Retention: 0
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Review Content Flags:
Review Date: 12-Oct-2004 12:00:00 am
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Review Media Identifier:
Review Release Date: n/a
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SAS ID: 1715217
Secure: OPEN
Status: NATIVE
Subject: EMPLOYMENT OF NON-CITIZENS IN ISRAEL
TAGS: ELAB, IS
To: STATE
Type: TE
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